

## Code of Conduct for Kalimpong college students

Kalimpong College students are from diverse backgrounds. They come from different socio-cultural, ethno-religious groups. So it is very important for the authorities to maintain cordiality among their students as well as staff.

- The students belong to various racial and linguistic backgrounds, and communities. The college focuses on inculcating a habit of respecting and enjoying the diversity of culture of divergent communities.
- The college maintains a secular atmosphere and students are oriented towards secularism through teaching and other co-curricular practices.
- In the student's orientation programme emphasis is laid on ethical values, gender sensitization, and communal harmony as well.
- College authority has zero tolerance to gender bias.
- Ragging is a crime, and it is strictly prohibited in the college campus.
- The use of alcohol, gutka, and smoking is strictly prohibited in the college premises.
- The students are expected to treat the college staff and their fellow students with courtesy both in and out of the college. There must be no disorderly or offensive conduct at any time.
- Impersonation at roll call is an offence.
- The students are engaged in programmes like college cleaning on a regular basis. Their participation in such programmes helps to inculcate a sense of belonging to the college and also makes them take pride in keeping the college environment.
- As the campus is located in the midst of woods they are expected to respect and conserve these green surroundings.
- College property, furniture, and library books must be treated with due care.

## Code of Conduct for the college Teachers

Like the students, the teachers are also from diverse cultural and linguistic backgrounds. The college faculty and staff too have to maintain the cordial atmosphere of the college.

- Each member of the college staff are expected to maintain and respect cultural and religious diversity.
- Teachers should refrain from allowing prejudices of caste, creed, religion, race, or sex in their professional endeavours.
- The college authorities encourage building a very cordial and friendly atmosphere among the students and the teachers.
- Teachers are expected to participate in extension, co-curricular, and extracurricular activities, including community service.
- Teachers must respect students' right and dignity in expressing his or her opinion.
- Teachers are expected to be affectionate towards the students and not to behave in a vindictive manner towards any of them for any reason.